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TERMS OF REFERENCE

POSITION	Expert in creating cross-stakeholder approach in advocacy and non-formal education for peace dialogue and reconciliation
NO. OF POSITION	2
DUTY STATION	WB and Turkey
DURATION OF APPOINTMENT	March 2017- February 2018
APPLICATION DEADLINE	13th March 2017

BACKGROUND

“Divided Past - Joint Future” is the project implemented by Youth Communication Centre (YCC) located in Bosnia and Herzegovina, together with 17 partners (7 IPA beneficiary countries plus Slovenia, Croatia, Austria and Netherland). Project consortium involves CSOs, research institutes, foundations, resources center and Erasmus NAs, 25 associated business partners. Duration of the project is 48 months (starting date 1st January 2016)

Currently there is increasing number of conflicts inside and between the countries of WB and Turkey as well as their neighbouring countries, what is usually based on ethnics and religions. In all documents that deal with peace and reconciliation policy at regional level, civil society is recognize as a main policy actor, but through wide consultation process that Youth Communication Centre did in last 2 years, we Partners:



European Commission
Office: LOI 15 06/046
B-1049 Brussels, Belgium
Fax: +32 2 299 40 93

Youth Communication Centre
Lazaricka 2, 78 000 Banja Luka
Bosnia and Herzegovina
Phone: + 387 51 921 592
Fax: +387 51 921 596
E-mail: okcbl@okcbl.org

South East European Network
Skenderpašina 1
71 000 Sarajevo
Bosnia and Herzegovina
Phone: + 387 61 910 316
E-mail: training@seeyn.org



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face fact that peace and reconciliation (P&R) topic in last 7-8 years became kind of “unpopular” in WB and Turkey. Civil society limited activism in this field and start to work on EU and NATO integration that become mainstream topics. This happened because of 4 main reasons: **1) most of the post-conflict donators that start to invest in reconciliation left** the countries what reflect on CSO sustainability and increasing level of the CSOs competitiveness for limited funds, **2) ongoing process of transitional justice was not well accepted and welcomed by citizens of the region** but was initiated and putted on political Agenda by civil society (one of CSOs biggest achievements in this policy); polarization happened thanks to wider non-affirmative public campaign through Medias and continuous political populism and exploitation of this topic in daily politic rhetoric that have to blur current unacceptable socio-economic situation of citizens in the region; these facts still influence decreasing number of CSOs active in reconciliation field, **3) civil society becomes fragmented and contested.** Limited funds and political climate at Western Balkan and Turkey countries influence strong interest – based as well ethnical fragmentation of civil sector where usually priority was given to promotion of national instead of transnational or inter-ethnic activism. CSO work in P&R field is often not welcomed by their governments but in many cases they are also judged by their colleagues and citizens because of hard straight – forward approach they have in advocating for transitional justice, **4) Currently there is lack of grass-root organization** which are main actors and promoters of bottom – up approach in the implementation of reconciliation policy which working on interpersonal reconciliation on local level.

We want strong civil society, ready and resourceful to be main actor in peace and reconciliation policy what also correspond to formulation of our specific objective and because of that we want work on challenges they face these time.

OBJECTIVES, PURPOSE AND RESULTS

OBJECTIVES

Intended to contribute to the achievement of Overall objective:

- CSOs recognized by governments as an important societal factor with strong capacity to implement peacebuilding and reconciliation Agenda in the WB and Turkey and contributes to security and stability of the region in the process of EU integration

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there have to be realized the Specific objective

- CSO strengthened regional cooperation and capacities in order to increase credibility, political participation and effectiveness in advocating prevention of radicalization and facilitation of inter-ethnic dialog in the region of WB and Turkey through implementation of cross-stakeholder’s approach that will foster societal reconstruction.

RESULTS

Through the implementation of the **Work Programme** project should provide at least **three measurable results**:

- **Result 1** - CSO platform established operational “Regional Social Lab for peace and reconciliation” to develop effective cross-stakeholder approach for advocating societal reconstruction in the region of WB and Turkey;
- **Result 2** - CSOs from the region improved and strengthened internal capacities in order to effectively advocate for reconciliation action in WB and Turkey towards 4 main stakeholder groups – CSOs, public institutions, business and citizens;
- **Result 3** - CSOs fostering stakeholder dialog in/across the region of WB and Turkey and advocating for effective, sustainable and independent supportive mechanism for implementation of the peace-building and reconciliation policy.

SCOPE OF WORK

Cross-stakeholder approach in advocacy and non-formal education in peace and reconciliation field will be innovative tool in approaching citizens, private, public and civil sector to accept ownership of the peace building and reconciliation process.

During this activity an expert will closely communicate and work with Divided Past-Joint Future project team which consists of Project Coordinator and Policy Officer in order to:

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1. Develop, create and set-up methodology for work of Social Innovation labs in peace and reconciliation that are fitting to the regional and national contexts
2. To educate national and regional lab facilitators, who are coming from partner organizations, in order to strengthen their capacity to lead work in social innovation labs
3. To analyze data from labs and create few models that could be used in order to approach citizens, public, private and civil sector on new, quality and effective way
4. Create Final product cross-stakeholder approach in advocacy and non-formal education for peace and dialogue

REQUIREMENTS

COMPETENCES

- High sense of responsibility, interest in the subjects of the project and commitment
- High level of analytical competence
- High level of time management competence
- High level of interpersonal competence
- Fluency in English
- Advanced computer skills (MS Office-Word, Excel, Power Point, Internet)

QUALIFICATION AND EXPERIENCE

- An academic degree in a relevant field (peace and reconciliation, social innovation development, design thinking methodology, psychology)
- At least 3 years of relevant research and/or experience in the field of social innovations
- At least 3 years of experience working on projects related to experimental social researches (e.g. design thinking)
- Familiar with peace and reconciliation policy in WB and Turkey as well as existence of critical approach to this process on national level

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TIME SCHEDULE, REPORTING, REMUNERATION

TIME SCHEDULE

Year 2017/2018												
Activity	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Creating starting concept of methodology												
Education of national and regional lab facilitators												
Data analyse from labs and creation of few models that could be used in order to approach citizens, public, private and civil sector on new, quality and effective way												
Creation of Final product cross-stakeholder approach in advocacy and non-formal education for peace and dialogue												

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REPORTING

Expert in creating cross-stakeholder approach in advocacy and non-formal education for peace dialogue and reconciliation is responsible to weekly report project team on activity progress and if needed to discuss challenges

During filed work, an expert is responsible to keep and collect source of verification for activity report such as: meeting minutes, transcripts, list of participants, photos...

REMUNERATION

The assignment shall start on 20th March 2017 and shall be completed by 28th February 2018

The first payment corresponding to 20% of the contract value agreed with the winning tenderer will be released by YCC upon completion of **Task 1 and approval of deliverable Starting concept of methodology for work of Social Innovation labs in peace and reconciliation that are fitting to the regional and national contexts**

The second payment corresponding to 20% of the contract value agreed will be released by YCC upon completion **Task 2: Education of national and regional lab facilitators**

The third payment corresponding to 40% of the contract value agreed will be released by YCC upon completion of **Task 3: Data analyse from labs and creation of few models that could be used in order to approach citizens, public, private and civil sector on new, quality and effective way**

A final balance payment will be released by YCC upon completion of the **Final product: Cross-stakeholder approach in advocacy and non-formal education for peace and dialogue**

The following deliverables shall be submitted to YCC:

Deliverable	Deadline
Starting concept of methodology	30 April 2017
Education of national and regional lab facilitators	30 June 2017
Data analyse from labs and creation of few models that could be used in order to approach citizens, public, private and civil sector on new, quality and effective way	31 December 2017
Creation of Final product	28 February 2018

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APPLICATION AND EVALUATION PROCEDURE

APPLICATION PROCEDURE

If you have desire to contribute to the process and in same time you fit to given criteria we encourage you to apply for *Expert in creating cross-stakeholder approach in advocacy and non-formal education for peace dialogue and reconciliation* position.

Procedure is following:

- send your CV along with 2 relevant examples of previous work by e-mail to vanja.kukrika@okcbl.org (Contact person: Vanja Kukrika, Project Coordinator)
- state the job title and your name in e-mail subject line
- Deadline for submitting applications is 13th March 2017 (late submission will not be accepted)

EVALUATION PROCEDURE

The selection procedure will be based on the principles of equal treatment, fairness and transparency and on expertise (60%) and price (40%).

All applicants will receive acknowledgement or receipt of their application and will be informed of the outcomes of the selection process within one week following the deadline date. YCC is not obliged to provide reasons for its decision to shortlist; YCC has the right to accept or reject any particular application.

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